

Assistant Store Manager

Bed Bath & Beyond is a New Zealand retail chain with 54 stores nationwide with future stores in the planning. We are one of the largest specialty retail groups in our sector of the market in New Zealand; we are recognised for supplying affordable manchester, linen and home décor products.

Perks of being a BBB team member:

- Generous staff discount for you and your immediate family
- Ability to earn a bonus from achieving the weekly store sales target & KPI's
- Giftcard rewards for Club Sales and Employees of the Month
- Flexibility to have some fun with the team using the Social Fund
- Training and development to go Above & Beyond with Redseed
- Savings plan with a 10% gift card + cash bonus to enjoy in the Silly Season
- Rewards for successfully referring part-time or full-time employees
- Free and confidential access to mental health & wellbeing support
- Recognising and celebrating 5, 10 & 15 years service with BBB
- Additional benefits to retail and warehouse staff who work on a public holiday

As the Second-In-Charge of the team, you will

- Lead by example and assist the Store Manager in performing various jobs and assigned tasks
- Harness and promote teamwork and cultivate a culture around exceptional customer experience
- Demonstrate and ensure that customer service is not an afterthought but an intrinsic part of the sales process

To succeed in this role, you will have:

- Extensive experience in a fast-paced, high-volume retail setting
- The drive to achieve store sales budgets and KPI targets
- Ability to establish and maintain professional relationships with customers
- Excellent communication skills to manage and motivate your team
- The creative flair for visual merchandising